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Important Information Summary of Recent Changes to Your Benefits Under the Teamsters Plus Plan, Teamster Plan, Teamsters Part-Time Plan and the Indemnity Plan

August 2021

With this notice, the Board of Trustees announces the following changes to the Plan of Benefits of the Teamsters Plus Plan, Teamster Plan, Teamsters Part-Time Plan and the Indemnity Plan. If you have any questions, please contact your Local Fund office.

Please read this notice carefully.

This notice makes you aware of certain changes to your benefits and amends the provisions of your Summary Plan Description (SPD). Please keep a copy with your SPD and share it with your family.

Effective July 20, 2021, the federal government extended the COVID-19 public health emergency. That means the public health emergency will last for at least an additional 90 days, until October 18, 2021.

The following change is effective July 20, 2021:

Inpatient Hospitalizations Related to COVID-19 covered with no Participant Cost-Sharing extended thru October 18, 2021

In response to the continued public health crisis, the Trustees have extended through October 18, 2021 the policy of covering COVID-19-related inpatient hospital costs with no Participant out-of-pocket costs. Eligible inpatient medical expenses for covered services will be paid at 100% (copayments, deductibles & coinsurance will be waived) when associated with a COVID-19 diagnosis thru October 18, 2021. Treatment must be considered medically necessary and would include hospital, physician services and prescription drug items received in the hospital for the treatment of COVID-19 conditions, provided such services are not otherwise excluded under the Plan. If a Participant is receiving inpatient care for another condition and is diagnosed with COVID-19, regular cost-sharing requirements apply to treatment for the other condition (including general inpatient charges) for which the hospitalization was originally required.

Board of Trustees

