

Important Information
Summary of Recent Changes to Your Benefits Under the
Special Retiree Plan (SR)

July 2016

With this notice, the Board of Trustees announces the following changes to the Plan of Benefits of the Teamsters Special Retiree Plan.

Please read this notice carefully.

This notice makes certain changes to your benefits and amends the provisions of your Summary Plan Description (SPD). Please keep a copy with your SPD and share it with your family.

The required annual notice concerning reconstructive surgery after a mastectomy and the reminder to complete your **2016 Annual Information Request Form (AIR) are also included in this mailing (see below).**

The following changes are effective July 1, 2016:

Vision Benefit

- Transition Lenses for single, bifocal and trifocal glasses will now be covered in full without a co-pay.

THE FOLLOWING REMINDERS ARE FOR YOUR INFORMATION ONLY
These are NOT changes to your Plan.

Home Health Equipment Benefit

The Plan provides certain **Durable Medical Equipment**, at no cost to you, with a prescription from your physician. Even if the equipment you've been prescribed is not available at no cost, it may be covered under the Major Medical Expense Benefit. Prior authorization is required for coverage of Durable Medical Equipment under the Major Medical Expense Benefit. Please contact either the **Home Health Equipment Department** at **1-203-876-3100 x272** or the **Teamsters Medical Review Program** at **1-800-888-9255** for more information.

ANNUAL NOTICE CONCERNING BENEFITS FOR RECONSTRUCTIVE SURGERY AFTER A MASTECTOMY

The Plan is required to inform you that coverage is provided for the reimbursement of expenses associated with reconstructive surgery following a mastectomy, expenses for reconstructive surgery on the other breast to achieve symmetry, the cost of prostheses and costs for treatment of physical complications at any stage of the mastectomy including lymphedemas. The Plan deductible, co-payments and out-of-pocket limits apply. Payment of these expenses will accumulate toward your lifetime maximum.

****Please remember to always include your ID Number (TSJ number) on any correspondence sent to the Retiree Department.****

COMPLETE YOUR ANNUAL INFORMATION REQUEST FORM (AIR)

Please remember that no claims for 2016 will be paid until the completed 2016 AIR Form has been received by the Retiree Department. Prescription drug and vision care benefits will also be affected if the Retiree Department does not have your 2016 AIR Form on file. During the year, you must notify the Retiree Department if there is a change in the information on your AIR form.

If you have any questions, please contact the Retiree Department.

Board of Trustees